Financial Advisory Committee FINAC-Ext (2025)

14 OCTOBER 2025

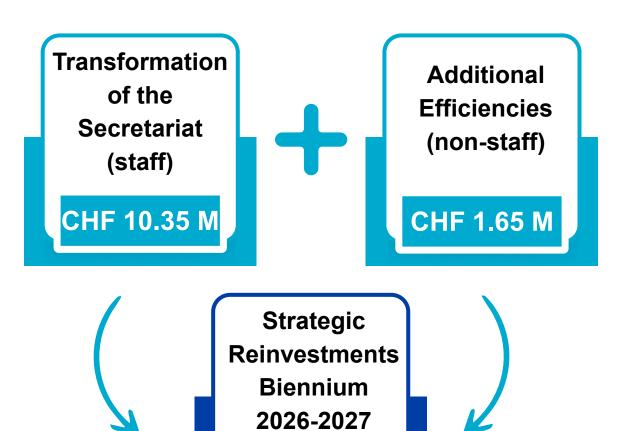
Presentation by the Secretary-General







Transforming the Secretariat



CHF 12 M

Staff Grade Grouping	Positions abolished	Positions created	Full Time Equivalent (FTE) Change
D2	(4)	2	(2)
P-5 to D-1	(24)	14	(10)
P-1 to P-4	(31)	32	1
GS	(9)	1	(8)
Total	(68)	49	(19)





Investment priorities

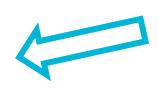
 1.Innovation – Ai & Digital Transformation (CHF 4.9 M)



2.Capacity Development (CHF 4.4 M)



3.Regional Empowerment (CHF 2.7 M)



Sub-regional workshops for the WMO Strategic Plan 2028-2031 identified these as **key areas for urgent** action.

➤ All strategic investments depend on Members' payment of overdue contributions.





Accelerating digital and technological transformation and Al integration

Al platform • Forecasting tools • EW4All



Building Institutional and Human Capacity

Training • Hydrology • Communication

Al Scientific Research in support of scaling up

Modernizing observing systems

and data infrastructure

WIGOS • Data gaps • Cryosphere

Benchmarking • Local adaptation • Data-sparse regions



Proposals for

ONE WMO



Reinvestment



Advancing WMO's Regional Reform

Decentralization • Coordination • Responsiveness



Empowering Regional Centres and Networks

+ Technical capabilities • Regional helpdesk • + Collaboration

Digital Innovation Hubs and Closing the Digital Divide

Open-source tools • Integration • Inclusiveness



Advancing Communication 8 8 8 8 Capacity

Engagement • Accessibility • Feedback











