

WMO Human Resources

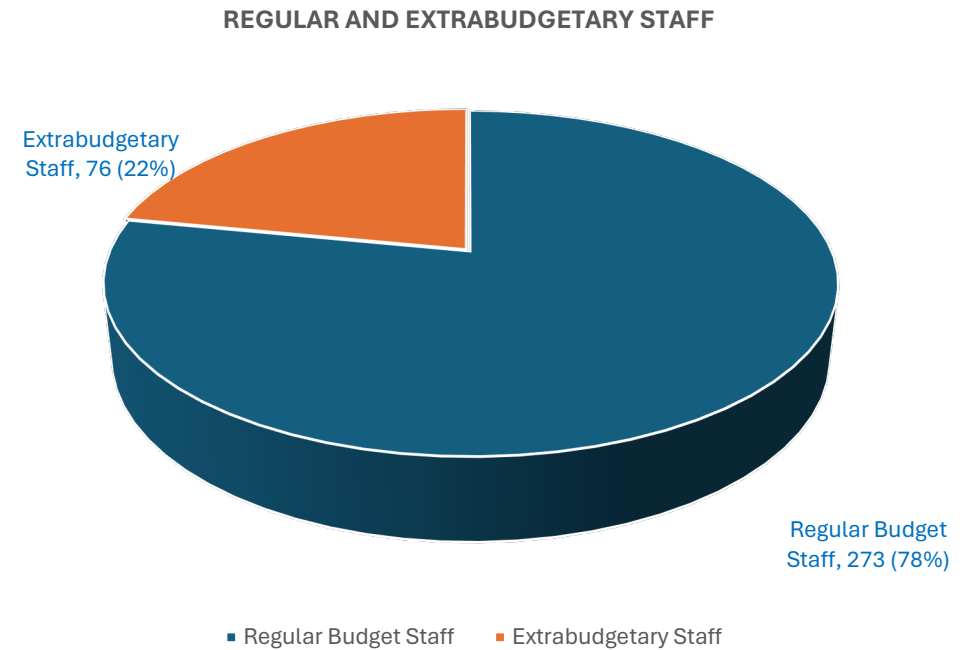
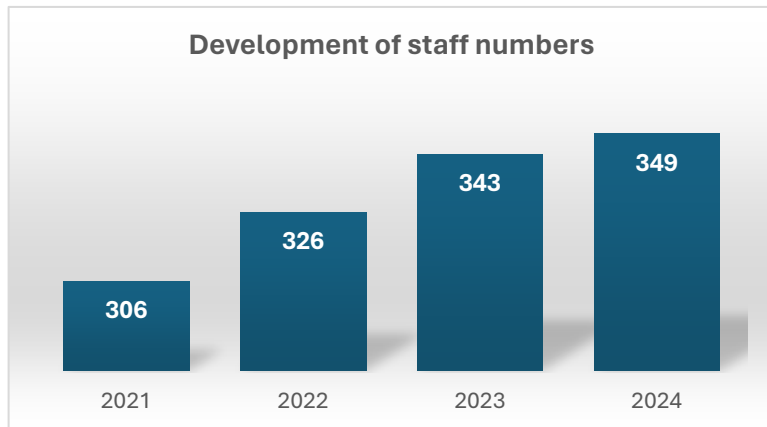
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7 June 2024

WMO Workforce: 349 Staff

The number of staff has increased over time.



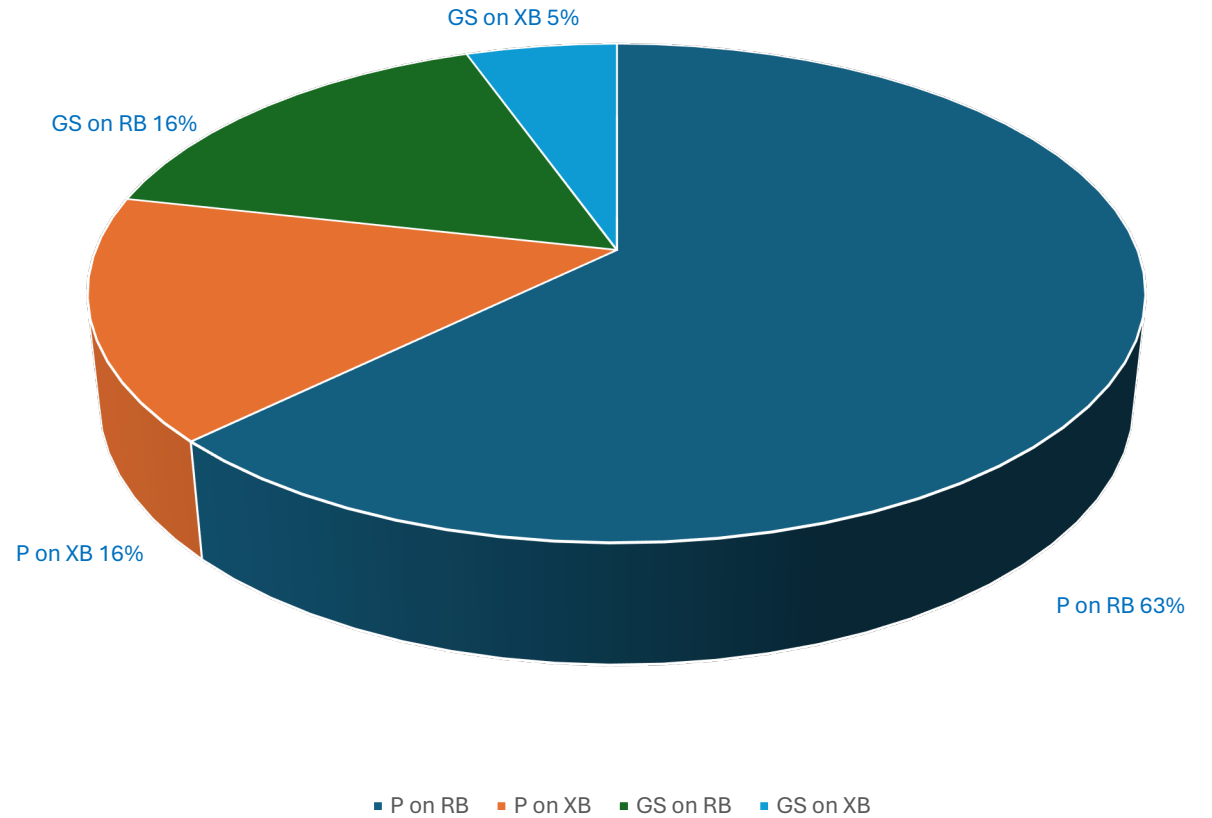
WMO currently has 349 staff on regular and extrabudgetary funding.

Staff Categories

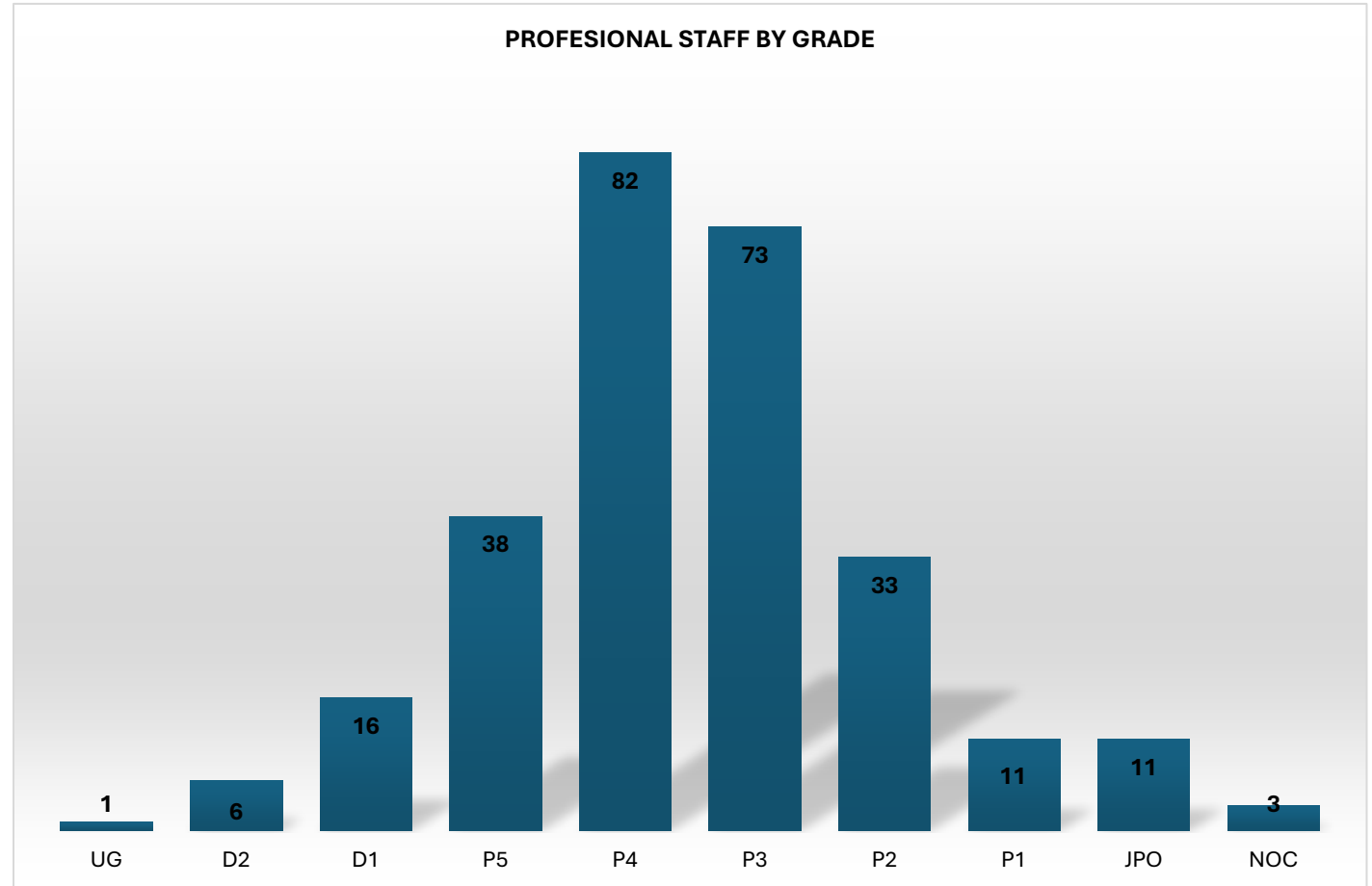
Professional Staff: 274
General Services Staff: 75

The G/P ratio in WMO is low compared to other international organizations.

PROFESSIONAL AND GENERAL SERVICE STAFF

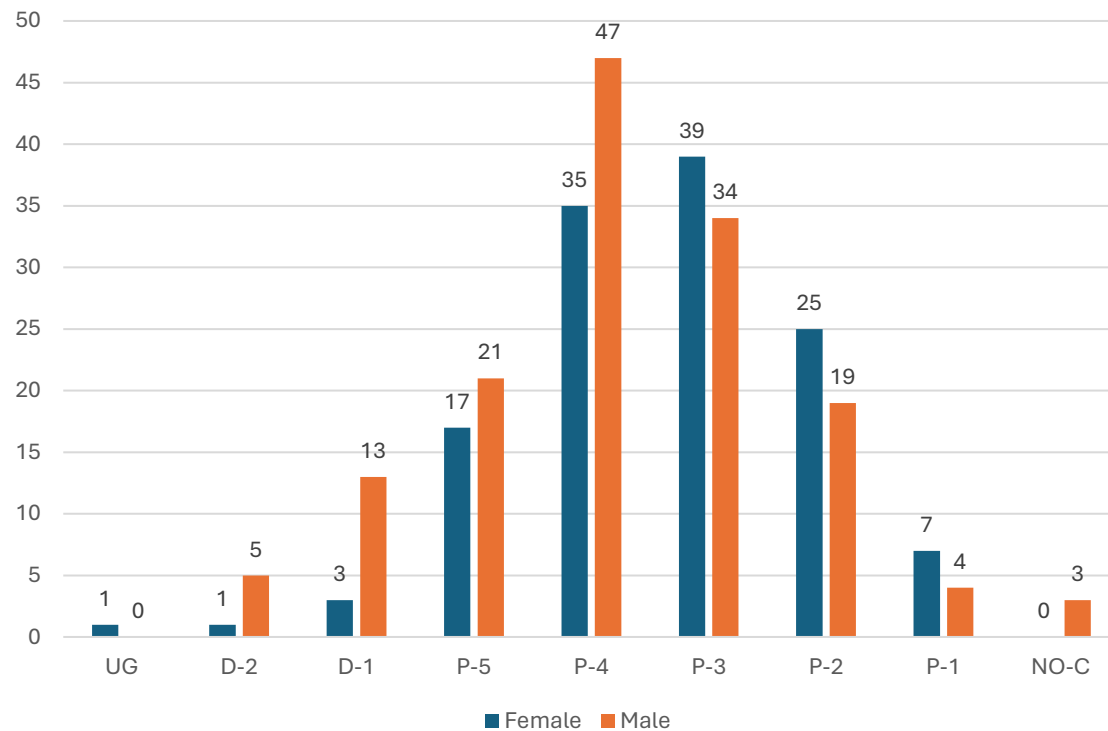


Professional Staff by Grade Level

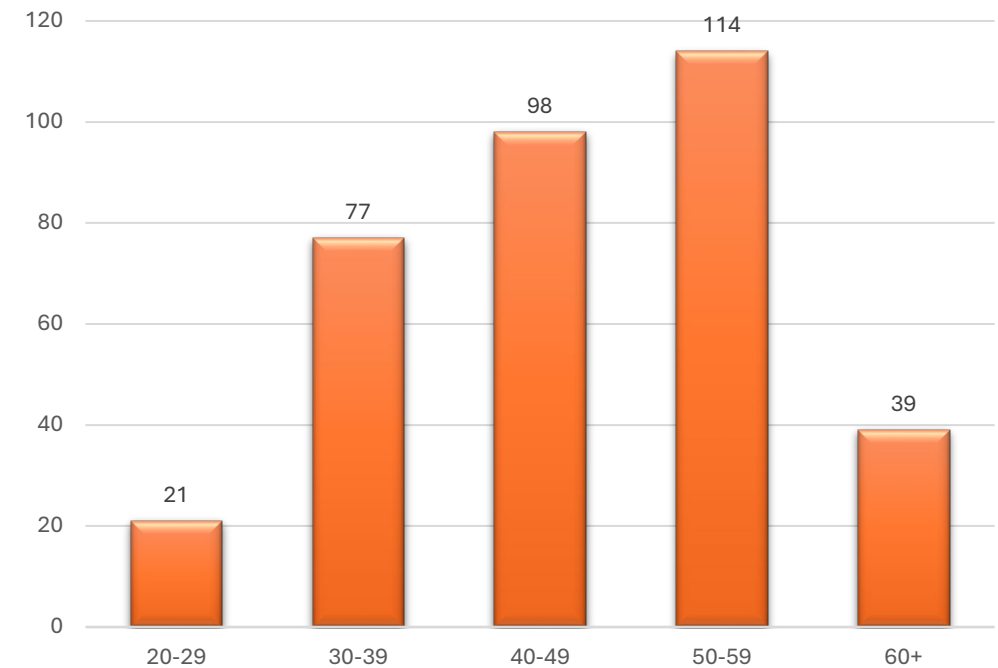


Gender Distribution and Age Profile of Staff

Gender Distribution at the Professional level

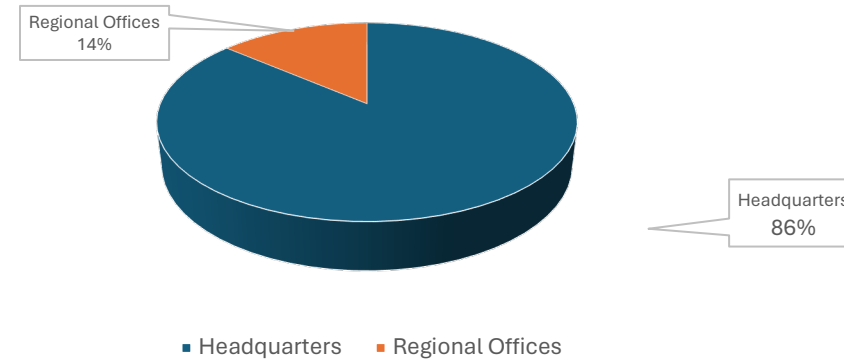


Distribution by age range of staff



Geographic Location Geographic Distribution of Staff

Geographical location of staff

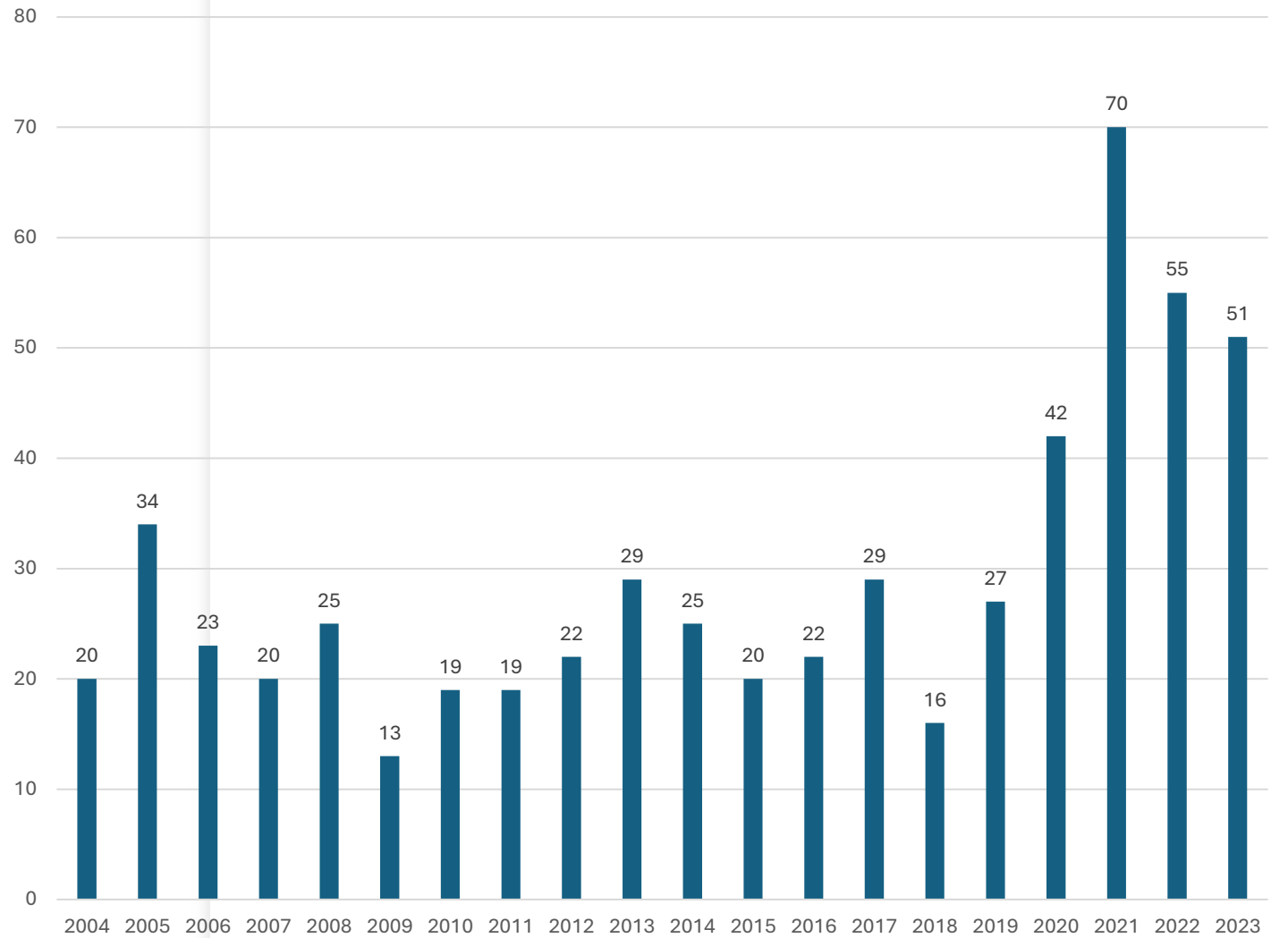


Nationality	Count	Nationality	Count	Nationality	Count
Afghanistan	1	Gambia	1	Paraguay	2
Argentina	7	Germany	11	Philippines	2
Armenia	1	Hungary	2	Poland	1
Australia	3	India	9	Portugal	2
Austria	1	Indonesia	2	Romania	3
Barbados	2	Iran, Islamic Republic of	2	Russian Federation	5
Belgium	2	Ireland	1	Samoa	2
Bolivia, Plurinational State of	1	Israel	1	Senegal	1
Brazil	4	Italy	13	Serbia	1
Bulgaria	1	Japan	4	South Africa	3
Burkina Faso	1	Kenya	5	Spain	8
Cameroon	1	Korea, Republic of	4	Sudan	1
Canada	9	Kyrgyzstan	1	Sweden	2
Chile	1	Lebanon	1	Switzerland	12
China	15	Madagascar	1	Tanzania, United Republic of	6
Congo	1	Malaysia	1	Trinidad and Tobago	1
Costa Rica	1	Mauritius	1	Tunisia	1
Croatia	3	Mexico	3	Turkiye	3
Cuba	1	Moldova, Republic of	2	Uganda	1
Czechia	1	Morocco	5	United Kingdom	17
Dominica	1	Mozambique	1	United States	18
Ecuador	2	Netherlands	2	Uruguay	1
Egypt	3	New Zealand	1	Vanuatu	1
Eswatini	1	Nigeria	3	Venezuela, Bolivarian Republic	1
Finland	4	Norway	1	Zimbabwe	1
France	12	Pakistan	1		

Recruitments over time



VNs issued by year



Professional Appointments by Gender

Appointments: Gender and Level in the past five years

Gender	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male
Level	P1	P1	P2	P2	P3	P3	P4	P4	P5	P5	D1	D1	D2	D2
2019	0	0	0	1	8	3	2	4	1	2	0	2	2	4
2020	0	0	3	2	6	6	7	2	2	7	0	2	0	1
2021	1	0	6	3	11	9	6	13	3	2	0	1	0	1
2022	3	0	2	2	7	1	4	5	3	2	2	5	0	1
2023	1	1	5	2	7	9	5	3	1	1	0	1	0	1
Total	5	1	16	10	39	28	24	27	10	14	2	11	2	8

Main Objectives for the HR Function in WMO

- Ensure continued alignment with UN System-wide practices and initiatives
- Reliable HR services
- ERP Implementation
- Diversity of staff (geographic and gender)
- Managerial capacity of staff
- Recruitment outreach
- Service to Regional Offices